# Supplementary Committee Agenda



# Overview and Scrutiny Committee Thursday, 6th November, 2008

Place: Council Chamber, Civic Offices, High Street, Epping

**Time**: 7.30 pm

Committee Secretary: Simon Hill, Senior Democratic Services Officer, The Office of

the Chief Executive

email: shill@eppingforestdc.gov.uk Tel: 01992 564249

# 9. REPORT OF THE VALUE FOR MONEY IN PLANNING TASK AND FINISH PANEL (Pages 3 - 92)

(Director of Planning and Economic Development) To consider the attached final report of last years Value for Money in Planning Task and Finish Panel.

This item replaces the previous supplementary agenda sent to members. It includes all the documents referred to in the final report of the Panel as Appendices.



# Report to Overview and Scrutiny Committee



## Date of meeting: 06 November 2008

Subjects: Report of the Task and Finish Panel concerning Value For Money in Planning Services. Future Improvements in the Planning Directorate.

Epping Forest District Council

Officer contact for further information: John de Wilton Preston (01992 56 4111)

Committee Secretary: Simon Hill (01992 56 4249)

#### **Recommendations/Decisions Required:**

- 1. That the Committee consider and agree the conclusions and recommendations contained within the report of the Task and Finish Panel on Value For Money in Planning Services.
- 2. That the Committee agree that the Planning Services Standing Scrutiny Panel develop an Improvement Plan for the Planning Directorate.

#### Report:

The Finance and Performance Management Scrutiny Panel prompted the setting up of a Task and Finish panel to consider Value for Money and Performance issues within Planning Services; this reflected on a number of decisions of the Council to expend resources on a 2005 restructure thereof, on ICT improvements, and to deal with a backlog of Planning applications.

That Task and Finish Panel commenced work in October 2007, and the Panel was taken into the Standing Scrutiny Panel for Planning Services when that was set up this municipal year.

The Panel chose to update a 2001 Best Value Review that had been undertaken of the Development Control functions. That has been done in such a way that ensures there is a complete time series of data, and which can be revised annually.

The Panel is now ready to report its findings in the attached document. A key finding is that Planning provides value for money in its Development Control functions in comparison with others.

The Standing Panel will be continuing to scrutinise other services provided by this Directorate within its agreed terms of reference.

The Directorate continues to face major challenges, perhaps the key one being to deliver a sound Local Development Framework, but not forgetting other areas such as Gypsies and Travellers.

The Directorate has also faced other major challenges such as recruitment and retention of staff, and Planning is always an area of controversy; accordingly this is seen as an opportune moment to start to develop an improvement plan for the Directorate, which will help focus priorities for the next eighteen months. Such an Improvement Plan is a good way to show a present position, and to guide the work of the Directorate in that time.

In suggesting this now it is clear that more than just improvement plans for key performance indicators are required, but also that there have been many quiet successes upon which to build. Indeed a key part of the original Best Value ethos was to secure continuous

improvement, and this document can be seen positively in that light, and can guide the senior staff in the work they undertake to produce the Directorate business plans for 2009/2010.

#### **Reason for Decisions:**

The Task and Finish Panel's main initial piece of work has now been concluded; that needs to be recognised

#### **Options Considered and Rejected:**

To not agree with the document attached.

To only report to this parent Committee at intervals about the progress to date (i.e to continue with tasks but not bring about a finish)

#### **Consultation Undertaken:**

The Task and Finish panel undertook consultation with a number of groups as indicated in the report.

Staff within the Directorate, and within the Council, will work on the details and actions in the improvement plan.

#### **Resource Implications:**

**Budget provision:** From existing resources at this stage.

**Personnel:** From existing resources at this stage.

Land: Nil

Community Plan/BVPP reference: The Task and Finish Panel work centres on key

performance indicators such as NI 157 a, b and c.

**Relevant statutory powers:** 

#### **Background papers:**

**Environmental/Human Rights Act/Crime and Disorder Act Implications:** 

**Key Decision reference**: (if required)



# SCRUTINY

# REPORT OF THE VALUE FOR MONEY IN PLANNING TASK AND FINISH PANEL

#### **SEPTEMBER 2008**

Contact for enquiries:

Lead Officer: John de Wilton Preston Director of Planning & Economic Development Epping Forest District Council, Civic Offices 323 High Street, Epping, CM16 4BZ jpreston@eppingforestdc.gov.uk

Tel: 01992 564111

## **CONTENTS**

		Page
1.	Chairman's Foreword	3
	Panel Composition	
2.	Introduction or Overview	4
3.	Terms of Reference	5
	Methodology	
4.	Recommendations	6
5.	Report	7
6.	Conclusions	8
7.	Acknowledgements	9
8.	Appendix 1	10
	Appendix 2	11

#### 1. Chairman's Foreword

#### Foreword by Councillor Mrs Lesley Wagland – Chairman of Panel



In my view the Task and Finish Panel provided good benchmarking work for future assessment and improvement.

#### 2. Panel Composition

The Task and Finish Panel 2007/08 initially comprised of the following Members:

Councillors Mrs L Wagland (Chairman), R Bassett, M Colling, R Frankel, D Jacobs, GMohindra, R. Morgan, Mrs P. Richardson, B Rolfe and H Ulkun.

The Panel, and its successor met on six occasions throughout the Review Period. Invitees Malcolm Baker, Dan Evans and Vicky Lyndon also attended the meeting that concerned IT. The final meetings invited comments and guests from a number of consultants, local council and amenity groups – a vox pop form was sent out with the invitation so anyone who couldn't attend could send comments.

Attending the planning consultants meeting were: Charlie Biss, Pamela Merritt, Keith Everitt, Jackie Pepper and David Sadler.

Attending the meeting with local councils and amenity groups were representatives from: The Hills Amenity Society, Roydon Town Council, Essex Wildlife Trust (Epping Forest branch), Theydon Bois Action Group, Abbess, Beauchamp & Berners Roding Parish Council, Friends of Epping Forest, Chigwell Parish Council, Loughton Town Council, The Epping Society, North Weald Parish Council.

The Task & Finish Panel was combined into the 2008/9 Planning Services Standing Scrutiny Panel that comprises the following Members:

Councillors Mrs L Wagland (Chairman), K Chana (Vice-Chairman), T Boyce, M Colling, Mrs A Cooper, R Frankel, J Hart, Mrs C Pond, B Pryor, P Spencer, H Ulkun and Mrs Anne Grigg.

#### 3. Introduction & Overview

The Task & Finish Panel had originally been set up to consider in detail the provision of Value for Money within the Development Control (Planning Services) function, focusing specifically on:

- (a) The success of the 'hit squad' established to focus on a backlog of planning applications;
- (b) How and to what extent performance in relation to the determination of planning applications has improved as a result of the 'hit squad' and other additional resources such as the new integrated computer system, the restructure of Planning Services and the application of Planning Delivery Grant; and
- (c) How unit cost and other benchmarking information in relation to the Development Control function can be obtained to increase the effectiveness of the Value for Money Analysis for 2006/07 and future years.

The Panel extended these points into its Terms of Reference.

#### 4. Terms of Reference

To consider in detail the provision of Value for Money within the following Planning services focusing specifically on:

- Development Control (including Appeals)
- Forward Planning
- Building Control
- Enforcement
- Administration and Customer Support
- Economic Development
- Environment Team

To gather evidence & information related to these functions through receipt of:

- performance monitoring documents,
- Best Value Review of Planning Services (updated version)
- benchmarking exercises,
- consultation with Planning Committee Members, customers and IT Suppliers.

To identify problems, possible solutions, barriers to success;

To review the measures introduced since 2004 to improve performance within

- · Development Control namely the success of
- the 'Hit Squad',
- the Service restructure,
- the new IT system
- the application of the Planning Delivery Grant.

To consider whether the reporting arrangements for all of the above matters and those for Section 106s, and appeals are sufficient and recommendation accordingly.

To evaluate all relevant facts in relation to the topics under review in an objective way and to produce recommendations for future action accordingly;

To establish whether there are any resource implications arising out of the topics under review and advise Cabinet for inclusion in the Budget Process 2008/09;

To report to the Overview and Scrutiny Committee at appropriate intervals, and to submit a final report.

#### 5. Methodology

#### **Sources of information**

The Task & Finish Panel were provided with a number of contextual documents, having regard to the specific points set out in section 3 above; those included a 2001 Best Value review of Development Control function, reports to the Council concerning the 2004 restructure of Planning Services, reports to the Council concerning Planning Delivery Grant, new ICT and the setting up of preliminary conclusions in respect of the "hit squad".

Having considered the material the panel determined that the best way to proceed was to provide an update of the 2001 document, albeit not focussing on only Development Control aspects but also so as to provide a complete time series of data where possible, up to 2008-9. The panel has also been assisted at virtually every meeting with the provision of detailed information on finance including on occasion the provision of information presented in ways that councillors are more used to seeing when dealing with financial and budgetary reports.

The information within the updated document was further updated as new information became available, both from the Audit Commission and from Chartered Institute Public Finance and Accountancy.

At individual meetings of the panel, there was a focus on hearing about different points set out in section 3 above and in particular, one meeting concentrated on ICT, another concentrated on hearing from planning agents and a third concentrated on local councils and amenity groups.

#### 6. Context

The context for the panel's work reflected on a number of concerns, some of which emanated from the Government, whilst some emanated from the Council itself.

Some planning performance had been poor. The Council's performance concerning particular aspects of planning had drawn attention to the slow speed at which decisions on planning applications were made; that there had been a backlog of cases; that the ICT system in use had its limits; and that an increasing number of performance measures were expected by Government (for example, Best Value Performance Indicators 106, 109 and 204).

Councillors themselves were concerned about this performance, having heard from applicants or seen what other Councils were achieving. That poorer performance also risked damaging the Council's image and reputation and Councillors desired the performance to be up with the best.

The Finance and Performance Standing Scrutiny Panel under took, via a sub-group, a Value for Money exercise, which determined that there should be a particular focus on planning out of which the request to Overview and Scrutiny to undertake a task and finish review emanated. The poorer performance at one point had led to the Council's Planning function being declared a Standards Authority and the level of performance meant that the Council was not receiving high levels of Planning Delivery Grant.

The Audit Commission was concerned about the poorer performance, and how that contrasted to other Councils, including those Councils whose performance was improving. The Audit Commission was also requiring Councils to consider and explain in more detail how they were using resources and whether they were achieving value for money. Those considerations involved Councils displaying that they have a thorough understanding of their costs, the relationship of costs to performance and the ability to compare with other Councils.

In essence, the work of the Task and Finish Panel was to reflect on whether many changes and investments that had been made within planning had improved performance or not, to consider how we now compared with other Councils and whether in the widest sense we were using the resources effectively and providing value for money and were demonstrating that we knew considerable information about the total cost structure, and how that was changing.

#### 7. Summary of Recommendations

That the Overview & Scrutiny Committee and Cabinet acknowledge that Planning Services' Development Control functions are providing value for money in comparison with others.

During the Panel's discussions a number of recommendations were made, as follows:

- 1) That, the format of the 2008 review be kept and subsequent years' information added annually to keep the time series complete.
- 2) That, the overview with agents and Local Councils and Amenity Bodies should be a permanent annual arrangement.
- 3) That, customers should be contacted generally to seek feedback on the service received so as to give a fuller picture than the 3-yearly BV111 sampling exercise.
- 4) That, the ICT improvements are the subject of ongoing further modules, and that Member training/ presentation be provided at suitable intervals.
- 5) That, arrangements are made for new staff to be introduced to Councillors (perhaps by attendance at District Development Control Committee).
- 6) That, this completes some of the work of the Panel, which will now turn to other aspects of its Terms of Reference
- 7) That, information concerning staffing levels is provided regularly to the Panel at future meetings.

#### 8. Report

As explained in section 5 above, having considered an acceptable way to proceed, evidence was gathered about performance and costs (particularly from Audit Commission and CIPFA sources). The 2001 review was updated with a complete time series, and the key information was sourced.

It was particularly noticed that fewer Councils were giving information for inclusion in the CIPFA returns.

The Panel focussed on different aspects at three of its meetings; one concentrating on ICT, one on the views of agents who regularly used this Council's planning service, but who were also familiar with the service they received from other Councils. Lastly, there was an opportunity to hear from Local Councils and Amenity bodies about their different experiences of the service provided.

As a result of all this the Panel deliberated on what conclusions and recommendations could be drawn.

The Panel were aware that their work was important to wider work on Value for Money. The conclusions reached are as follows:

- 1) There had been a general upward increase in workload. (This was up by 20% between 2000/01 and 2007/08).
- 2) The unit cost per application ranked eighth out of 16 when compared to the Audit Commission list of comparable authorities
- 3) Significant improvements in performance had been made, particularly in case handling within time limits
- 4) The BV109 figures had changed from 2003/04 (when the Council was a Standards Authority) as follows; (second figure is for 2007/08) 109a 48% to 79%, 109b 57% to 78% and 109c, 78% to 89%. They are now near the top quartile.
- 5) An investment of some £100,000 had removed a substantial "backlog."
- 6) Significant changes in the ICT arrangements had been made. These arrangements were still under development and were to be further monitored by the panel.
- 7) Improvements in how customers ranked the services provided had been achieved, albeit based on a small sample size.
- 8) Planning agents ranked the personal contact and service that they received, from staff, exceptionally highly.
- 9) Amenity bodies and Parish and Town Councils had raised issues that suggested to the panel that more customer and satisfaction assessment should be undertaken.
- 10) The professional staff continued to have very considerable average case loads compared to the suggested Government figure of 150 cases per staff member.
- 11) Planning Delivery Grant and other "one off" expenditure had been used to invest in training, ICT changes and improvements, rather than temporarily bolstering normal establishment budgets. Reports to the Cabinet and evidence heard by this Panel at its second meeting.
- 12) The 2004/05 restructure invested an additional £88,000 per year, but the 2007 corporate restructure savings of £50,000 per year, coupled with other efficiency savings since then, now offset that extra expenditure. (Reports to the Cabinet and Gershon efficiency savings analysis).
- 13) Appeals performance had been much more volatile in recent time.
- 14) Making comparisons with other Essex and Audit Commission comparator authorities had become more difficult, in part because a number of authorities for which data existed in 2001 no longer provided CIPFA with information. Also in part, because there were doubts about the accuracy/comparability of some of the information. Examples of this included that in 2006/07 when we received the lowest average planning fee for any authority that had given data. We have quite low values for the total value of planning receipts. We provide services over a wide area, to a high relative population, but that had a low population density.

- 15) None the less, on the information that the Panel have considered, costs and performance compared favourably with other councils in Essex, or those whom the Audit Commission generally compared us with, many of whom are based in a similar position relative to the M25 around London.
- 16) The Council had quite high staff numbers, but dealt with the second highest workload in Essex, and the fourth of the wider comparators. The Council have investigated very high numbers of breaches of planning control, and responded to high numbers of appeals, yet have achieved high levels of section 106 contributions.
- 17) In considering the Audit Commission data we had compiled a table of comparators to show our costs of dealing with planning applications on a per application basis, and we ranked middle of that table.
- 18) We have achieved all of the above whilst we had carried out very significant changes to our ICT, despite recruitment and retention difficulties, and having gone through many other changes. We also did that whilst being a low Council Tax authority.

The Council has undertaken a corporate piece of work on a Value for Money analysis 2007-08, and which has noted the following:

Comparator Group	Highest Cost/Value	Lowest Cost/Value	EFDC Cost/
			Value & Ranking
Nearest Neighbours (April 2007)	27.89 Tun Wells DC	6.18 Broxbourne DC	18.53 7/16
ONS Local Authority Cluster	23.45 Sevenoaks DC	13.89 Hertsmere DC	18.53 4/5
CDRP Family Group	27.89 Tun Wells DC	11.09 Brentwood DC	18.53 8/15

The main expenditure covered by this table is Planning Policy and Building & Development Control

The cost of delivering planning services in EFDC is again increased by the rural and suburban nature of the District, and the need for enforcement action to be taken in order to protect the Green Belt, as well as the special character of the area, including its historical architecture and trees. There is a large gypsy and traveller population, which often has its own needs and demands which are often resource-intensive. That said, the costs in the table indicate that the District's performance is average in two comparator groups whilst being low in one.

Audit Commission data shows that spend per head on planning has fallen from £20.94 in 2006/7 to £18.53 in 2007/08. In that time performance in Planning has also improved in terms of meeting target times for decisions.

The figures of spend per head are somewhat misleading, given the higher number of applications received in Epping Forest compared to other authorities (above average in all three groups). Using the information provided by the Audit Commission, it would appear that the spend on Planning per head is three times higher in Epping Forest than in Broxbourne. However, the figure for Broxbourne does not look reliable, since the next lowest spend per head is £11.09, and 13 of the 16 nearest local authorities have costs that are more than double Broxbourne's spend.

EFDC's Director of Planning and Economic Development has spoken to Broxbourne BC to establish how it was able to consider certain elements of their lower costs. Broxbourne's Policy Section shows a significant income. However, this is not actual income "earned" since the only income

stream in the policy budget is the sale of hard-copy documents (a few hundred pounds per year). In this case the income is the contribution of Planning Delivery Grant, to meet expenditure commitments in Broxbourne BC's Policy Section. Broxbourne's transport costs are low, as they are a smaller and more densely developed Borough than Epping Forest.

#### 9. Conclusion

- On the information that the Panel have considered, costs and performance compared favourably with other councils in Essex, or those whom the Audit Commission generally compared us with, many of whom are based in a similar position relative to the M25 around London.
- Planning agents ranked the personal contact and service that they received, from staff, exceptionally highly.
- Amenity bodies and Parish and Town Councils had raised issues that suggested to the panel that more customer and satisfaction assessment should be undertaken.
- There had been a general upward increase in workload. (This was up by 20% between 2000/01 and 2007/08).
- The professional staff continued to have very considerable average case loads compared to the suggested Government figure of 150 cases per staff member.
- There have been significant changes to ICT arrangements.

The Terms of Reference for the Standing Panel make it clear that the panel will now turn in its work programme to deal with a number of other matters, but without losing sight of Value for Money issues or performance issues.

The Panel is also conscious that staff changes continue to take place, and that key staff absences have added to these pressures.

### 10. Acknowledgements

The Panel acknowledges the assistance of the individuals listed in section 2 above.

## 11. Appendices

The following documents are attached to this document:

- The 2008 update of the 2001 Best Value Review
- Financial information
- Copy of presentation given to Panel re ICT
- Copy of presentation given by BMG re BV111

This page is intentionally left blank

# Development Control Best Value Review

(October 2001)

**2008 UPDATE** 

(June 2008)

ADDITIONS TO THE 2001 DATA, PROCESSED IN 2008, APPEAR IN ITALICS

# **Contents**

•	Part 1 – Introduction and profile	page 5
	1. Profile of the District	5
	2. Structure of the Council	7
	3. Aims and Objectives	11
	4. Past Performance – 11 year Overview	14
	5. Further Detail	16
	6. Cost Analysis for Development Control	22

#### **PROFILE**

#### 1. Profile of the District

#### Setting

- 1.1 Epping Forest district is situated within the Metropolitan Green Belt, abutting the north-east edge of London, in the south west corner of Essex. It comprises the towns of Loughton/Buckhurst Hill (36,500), Waltham Abbey (16,000), Chigwell (12,000), Epping (10,000) and Chipping Ongar (6,000) together with villages, the largest of which are Theydon Bois, North Weald Bassett, Roydon and Nazeing. Many of the towns and villages are historic but those close to London grew rapidly as commuter towns. This was particularly in connection with the coming of what is now the Central line of London Underground.
- 1.2 The District has an important position in the national motorway network. The M11 runs north-south almost through the centre of the District with local road connections at Hastingwood (just south of Harlow) and Loughton (only for south-bound traffic). The M25 crosses the District east-west with a local road junction at Waltham Abbey and an interchange with the M11. The Central Line of the London Underground has stations at Buckhurst Hill, Loughton, Debden, Theydon Bois and Epping. Roydon is the only British Rail station in the district on the line between Liverpool Street and Cambridge.
- 1.3 With the exception of the towns and larger villages the District is entirely within the Metropolitan Green Belt. The consistent application of Green belt policies has meant that some 90% of the district's 130 square miles is still open and undeveloped comprising generally attractive countryside.

#### **Population Structure**

- 1.4 The district's population was 116,000 in 1991, having remained relatively static since 1981, but had risen by 2001 to an estimated 122,000, and by 2008 was estimated to be 123,000. The age of the population is high for the county average (with a below average number of 0-15 and 16-29 year olds and an above average number of 49-59 and 60-74 year olds).
- 1.5 The age structure of the population is changing, in line with the county trend, in that during the 1980s there has been a marked reduction in the numbers of 0-15 year olds in the district in combination with a marked increase in the number of elderly (75+). This is assumed to result from a falling birth-rate in combination with people having an increased life-expectancy. The high cost of local house prices (as a consequence of the attractiveness of the District and its proximity to London) also has a bearing upon the changing age structure by obliging many young people to move elsewhere in search of cheaper accommodation.
- 1.6 Average household size has been in sharp decline in line with that of the county as a whole. This decline stems from a combination of social and economic reasons including an increase in single-person households, young couples moving away, a fall in the birth-rate and people living longer.

#### **Socio-Economic Characteristics**

- 1.7 In general terms, Epping Forest District is a prosperous area. During the late 1980s incomes were 30% above the national average and the number of high earners was twice the national average. This is a reflection of the district's accessibility to Central London and its attractiveness as a place to live. This itself is reflected in the fact that an above average proportion of the workforce is in professional/management/technical occupations with most of these people commuting to work. By contrast the district has a lower than average proportion of semi and unskilled workers, compared to the county as a whole, but an average proportion of skilled workers.
- 1.8 The relative affluence of the district's population in general is also reflected in the high level of car ownership. Table (a) shows the extent to which car ownership has grown in the district during the 1980s and how this compares with the average county figure. Table (b) indicates the proportion of households who have more than one car (and this has no doubt risen since 1991).

#### **Car Ownership**

#### a) Proportion of households with car(s)

	1981	1991	2001
Epping Forest District	75%	80%	83%
Essex	70%	75%	81%

#### b) Proportion of households with more than one car

	1981	1991	2001
Epping Forest District	29%	38%	41%
Essex	21%	30%	37%

1.9 Whilst this gives the impression that the district is relatively prosperous this does not apply across the whole of its area. There are still significant parts of the urban areas that cannot be described as prosperous although the deprivation they experience is very much less than that in the major conurbations.

#### The Countryside

- 1.10 The west and south of the district are characterised by gently rolling countryside dissected by river valleys. The main topographical features are the Epping Long Green and Epping Forest ridges, running generally south-west to north-east and separated by the Cobbins Brook valley. The Lee Valley forms much of the western boundary of the district. The east and north are dominated by the broad valleys of Cripsey Brook and the upper reaches of the River Roding. Generally, the land there is flatter and more open.
- 1.11 Arable agriculture is the main rural land use and this has been more intensive in the north and east. The consequent loss of many hedgerows and trees has added to the 'openness' of the countryside. Horse-keeping is quite an important land use in the south and the Lee Valley still supports glasshouse horticulture. There is only a small amount of pasture.
- 1.12 The district includes numerous small woodlands which greatly enhance the character and wildlife interest of the countryside. Many of these are ancient although Epping Forest, owned and managed by the Corporation of London, is easily the most significant remnant of the original Forest of Essex.

#### The Importance of the Local Environment

- 1.13 The quality of the local environment, the continuing decline in average household size and the closeness and accessibility to London mean that the district is always under pressure for residential, industrial and commercial development. Opportunities to satisfy these demands are necessarily limited by the requirements of Green Belt policy.
- 1.14 Conservation of the local environment, which includes management and enhancement, is a particular and continuing priority for the Council. This has resulted in:-
  - (i) strict adherence to the objectives of Green Belt policy;
  - (ii) the establishment of the Countrycare project as a full-time service (to carry out small-scale countryside management projects throughout the district);
  - (iii) the designation of 25 Conservation Areas and the introduction of a Partnership Scheme;
  - (iv) the implementation of Town Schemes in Waltham Abbey and Ongar;
  - (v) a continuing budget to grant-aid repairs to some of the district's numerous Listed Buildings; and
  - (vi) the establishment of effective policies and procedures for tree protection and management.

#### 2. Structure of the Council

#### **Political Structure**

- 2.1 The Council is made up of 58 Councillors representing the 30 wards of the district. The Councillors belong to six political groups, one of which has had overall control since 2006.
- 2.2 The Council's decision-making structure has recently changed in accordance with the Local Government Act 2000. A leader and 'cabinet' has been introduced forming an executive for all policy decisions, with 3 Scrutiny Committees and a Standards Committee. Planning functions fall within the remit of the portfolio holder for Economic Development and Planning. All development control decisions, however, are taken outside of the executive, by the District Development Control Committee and by 3 Area Plans Sub-Committees, or under powers delegated to officers.

#### **Service Areas**

2.3 The Council has developed a structure that consists of a Management Board made up of the Chief Executive, Deputy Chief Executive and Assistant to the Chief Executive. Additionally, five Directors have specific responsibility for the Directorates:

Finance & ICT
Corporate Support
Housing
Environment and Street Scene,
Planning and Economic Development

#### **Planning**

- 2.4 The Directorate of Planning is managed under three Assistant Directors. One group consists of Forward Planning and Environment and Countrycare; a second is made up of Building Control and includes a directorate-wide Admin team, whilst the third is Development Control.
- 2.5 The three service groups share accommodation off the same corridor on the second floor of the Civic Offices. This enables close staff liaison between the groups and aids an understanding of the role of each group. This integration is further supported by regular meetings of the Directorate Management Team comprising the Director and the three Assistants..
- 2.6 Development Control also utilises accommodation on the first floor of the building for the storage of its property files.

#### **Customer Contact Team**

- 2.7 The Directorate of Planning (and that of Environment) has its own reception facilities on the second floor. This is staffed by dedicated receptionists forming part of the Customer Contact Team. They are trained in understanding the needs of callers and the roles of the various elements of the Service Areas. The reception area is well-lit and well decorated, and has benched seating for waiting customers. Information leaflets are available covering a wide spread of topics. An area for displaying information regarding the activities of Planning Services is also utilised.
- 2.8 The reception area is also supported by four general purpose meeting rooms with tables and chairs that can be used for meetings, private conversations, laying out plans for inspection, etc.
- 2.9 The Planning Customer Contact Team is a new team created in 2006 and has been developing its role since then, providing the first point of contact for members of the public who have general queries in relation to planning matters, including screening building regulation queries.
- 2.10 The members of the team have had to absorb an understanding of wide-ranging data and procedures over a relatively short period. There was a period of concern when the public could not always readily speak to a planning officer in person, when there was much reliance upon voicemail and when priority could not be given to answering general queries. The formation of this team has significantly impacted upon the performance of the service area by providing an improvement in the availability of officers to answer telephone queries or at reception, and thus a reduction in reliance upon voicemail messaging and waiting for return calls. If a message has been left, it is often returned within an hour or two rather than 24 hours later.
- 2.11 The team's work has also enabled professional case officers to be released from dealing with more general queries and technical functions that have been transferred to the Contact Team, assisting improved performance by the applications processing teams. The performance of this team has been recognised by the specific compliments that have been received commenting on the reception service that forms part of the Customer Contact Team. The performance was also recognised in last year's Customer Satisfaction Survey which saw an overall satisfaction rating of 82% (the highest in Essex), and the rating of 74% in relation to satisfaction for "advice and help to submit an application". This represented an improvement of 28% since the last survey 3 years previously, much of which can be attributed to the work of this team.

#### **Development Control**

2.12 Development Control is the implementation arm of Planning Services that controls and regulates development in line with the objectives of development plan policy. It has three main areas: the determination of planning applications and other forms of development proposals; the enforcement of planning control; and the handling of appeals against the Council's decisions.

- 2.13 The service is largely a statutory activity prescribed by the Town and Country Planning Act 1990 (as amended) and by a number of regulations and statutory instruments. A local authority must provide a development control service including the enforcement of control, even though enforcement powers are to be operated by discretion on a case-by-case basis.
- 2.14 The service is operated for the benefit of the entire population of the district; though more directly, the customers of the service are those who make planning applications or object to them and who submit appeals, and those who make a complaint about a breach of planning control. These direct customers have been growing in number over recent years. The Council has no control, of course, over the numbers or type, and the service has to react to the customer base and nature/complexity of the casework.

	1997- 1998	1998- 1999	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008
Planning applications received:	1622	1745	1866	1908	1989	2115	2252	2086	1962	2033	2302
Planning & enforcement appeals received:	115	142	149	150	116	145	145	94	105	143	132
Enforcement complaints received	602	614	620	646	603	650	843	855	653	783	757

#### **Staffing**

- 2.15 Development Control has an establishment of 18 posts. The establishment is supplemented by casual and agency assistance from time to time, and by consultants primarily working on appeals. The service is headed by an Assistant Director of Planning who has 11 professional officers, 5 enforcement officers and 1 administrative officer. A service structure appears on the next page.
- 2.16 For some large development projects, officers of the Forward Planning & Environment group used to supplement development control staff to handle the planning applications and any subsequent approval of reserved matters required by condition. *In recent years, however, this practice has ceased.*
- 2.17 The staff are very committed to the service offered. The professional officers are well qualified, both academically and through experience, to provide a service that seeks to meet the needs of the customers, the expectations of the Council and the targets of central Government. Training needs are identified for all staff through Staff Development Reviews, and training opportunities are identified and promoted to meet the needs of the work and of continuous professional development of the Royal Town Planning Institute.

#### **Corporate Role**

- 2.18 By the nature of the development control function, it cannot operate effectively in a vacuum and consequently a great deal of consultation and interaction occurs between development control officers and other service areas of the Council. Good relationships have been nurtured with officers in Environmental Services, Legal and Housing, leading to a greater understanding of the activities and objectives of the other service areas.
- 2.19 Officers of the development control team have been members of various corporate working groups and teams, playing a role in the function of the Council as a whole.

#### 3. Aims and Objectives

This section of the 2001 Best Value Service Plan has been superseded almost in its entirety. The revised aims and objectives of the Council Plan and the role of Planning in achieving those aims can be found in full in Planning Services Business Plan 2007-8 (pp6 & 7). Furthermore, none of the BVPIs listed in this section are reported in these ways any longer. The current BVPIs are reported later.

3.1 There are many sources from which the service derives its aims and objectives.

#### **Community Plan**

- 3.2 The Council's Community Plan 2000-2005 identifies and promotes the Council's key strategies, setting out the Council's commitment to developing and improving its services. The strategies are set out within cross-service themes. Planning Services, and Development Control in particular, comes under the 'Economic Development and Planning' theme. Appendix 1 reproduces the section relating to this theme and emphasises encouraging prosperity, encouraging public participation in the planning process, defending the Green Belt whilst providing for local development needs and securing benefits to the local community from development.
- 3.3 It is specifically noted as an aim that the Council will strive to continually improve the delivery of our regulatory services.
- 3.4 Whilst the 'Economic Development and Planning' theme is the most applicable to the service, the activities of the service also relate to other themes.
- 3.5 The 'People First' theme includes a social inclusion strategy to which development control can contribute; and the maintenance of Area Committees for determining planning applications advances the accessibility strategy.
- 3.6 The 'Community Well-Being' theme includes a strategy against crime, and development control can contribute in terms of planning-out crime in the very early stages of development.
- 3.7 'Protecting Our Environment' relates to the countryside and town centres, and development control can be the implementation arm of strategies such as these. The use of legal agreements under Section 106 of the Town and Country Planning Act can promote these aims.
- 3.8 Furthermore, the provision of 'affordable' housing for rent, which is secured in appropriate cases within private residential developments, is part of the Meeting Housing Needs strategy within the 'Housing' theme.
- 3.9 Consequently, the Community Plan contains many aims and objectives in which development control is involved.

#### **Performance Plan**

3.10 Deriving from the Community Plan, the Performance Plan sets out more focussed aims for 2001-02 and on a yearly basis. Specifically related to development control are the aims of:

- improve the time we take to process planning applications; and
- encourage people to use their cars less by reviewing car parking standards.
- 3.11 The Performance Plan also sets out the national Best Value Performance Indicators for the service. The following relate to development control:
  - i) BV109 percentage of applications determined within 8 weeks.

We adopted a target for the year of 60% which clearly we did not achieve. The national average is around 62%. A target of 65% has been adopted for 2001/02.

	1998-1999	1999-2000	2000-2001
% of applications determined within 8	44	48	52
weeks			

ii) BV110 – average time taken to determine all applications.

This is a new indicator which had not been measured before 2000/01.

1st Quarter 12 weeks 2nd Quarter 11 weeks 5 days 3rd Quarter 11 weeks 6 days 4th Quarter 9 weeks 5 days

iii) BV111 – percentage of applicants satisfied with the service received. This, too, is a new indicator not previously measured in the way now stipulated by central government. The results of the survey carried out for the first two quarters of 2000/01 indicated 72% were fairly or very satisfied with the service they received, and in the third quarter this increased to 82%. Just 13% expressed dissatisfaction.

[Comparisons for these last two indicators are not yet available since they are new indicators. However, a county-wide survey in 2000 recording customer satisfaction with planning functions placed Epping Forest above all other participating district councils].

iv) BV112 is a checklist of 10 best practice points, 5 of which (numbered 4-8) are directly related to Development Control:

4.	Do you provide pre-application discussions?	Yes
5.	Do you have a publicised charter?	No
6.	Is the percentage of appeals overturned	
	less than 40%	Yes
7.	Does the authority delegate 70% of more	
	decisions to officers?	Yes

8. Have you avoided planning costs awarded against you, adverse ombudsman findings or court findings?

No

[In relation to point 6 above, the percentage of appeals dismissed is an indicator of logical decision-making at application stage, and of robust defence of the Council's decision.

	1998-1999	1999-2000	2000-2001
% Appeals dismissed	67	69	75
% Appeals overturned	33	31	25

The national average is around 67% (33% overturned)].

#### Service Plan

3.12 Deriving from the Community Plan and the Performance Plan is the individual service plan. This contains more specific targets within an Action Plan which is reproduced at appendix 2.

#### **Local Plan**

3.13 Separate from procedural and performance objectives are the objectives of the adopted Local Plan which provides a framework for the decisions within development control. The strategy is set out in terms of Objectives and Aims which is reproduced and attached as appendix 3.

## 4. <u>Performance: an 11- year Overview</u>

# **Applications**

	1997/ 98	1998/ 99	1999/ 00	2000/ 01	2001/ 02	2002/ 03	2003/ 04	2004/ 05	2005/ 06	2006/ 07	2007/ 08
Applications received	1,622	1,745	1,866	1,908	1,989	2,115	2,252	2,086	1,962	2,033	2,302
			% (	decided ii	n target -	- BV109	returns				
all	54%	44%	48%	52%	70%						
'major'						26%	48%	41%	54%	67%	79%
'minor'						55%	57%	57%	71%	73%	78%
'other'						78%	79%	77%	85%	90%	89%
% decided under delegated powers	67%	69%	73%	75%	74%	75%	84%	86%	82%	89%	88%
Establishment case officers	7	8.5	8.5	9.5	9.5	9.5	9.5	10.5	10.5	10.5	10.5

# **Enforcement**

	1997/ 98	1998/ 99	1999/ 00	2000/ 01	2001/ 02	2002/ 03	2003/ 04	2004/ 05	2005/ 06	2006/ 07	2007/ 08
Complaints received	602	614	620	646	603	650	843	855	653	783	757
Complaints resolved		570	620	493	571	470	620	751	739	848	723
Enforcement notices served	32	55	41	43	44	19	18	33	21	18	23
Planning Contravention Notices served	2	55	209	31	24	13	16	7	32	26	45
Breach of Condition Notices served	0	4	13	7	2	2	0	2	1	0	1
Injunctions sought	3	0	0	3	4	4	1	2	0	0	0
Establishment officers	3.5	3.5	3.5	3.5	4.5	4.5	5	5	5	5	5

# **Appeals**

	1997/ 98	1998/ 99	1999/ 00	2000/ 01	2001/ 02	2002/ 03	2003/ 04	2004/ 05	2005/ 06	2006/ 07	2007/ 08
Appeals received	115	142	149	150	116	145	145	94	105	143	132
% of appeals											29%
allowed (BV204)		33%	31%	25%	24%	27%	18%	29%	22%	30%	
Staff numbers	ers										
	There a	are no si	taff solel	y dedica	ited to a	ppeals					

# BV111 - Customer Satisfaction Survey

	2000/01	2003/04	2006/07
Overall satisfaction with the service	75%	71%	82%

# **Current Staffing**

PDC/01	ASST DIRECTOR OF PLANNING	B. LAND	1.00
PDC/02	PRINC PLANNING OFFICER	N. RICHARDSON	1.00
PDC/03	SENIOR PLANNING OFFICER	J.GODDEN	1.00
PDC/04	PLANNING OFFICER	VACANT	1.00
PDC/05	PLANNING OFFICER	P.ONYIA	1.00
PDC/06	PRINC PLANNING OFFICER	A.SEBBINGER	1.00
PDC/07	SENIOR PLANNING OFFICER	J.SHINGLER	1.00
PDC/08	SENIOR PLANNING OFFICER	K.SMITH	1.00
PDC/09	PRINC PLANNING OFFICER	S.SOLON	1.00
PDC/10	SENIOR ENFORCEMENT OFFICER	C.MUNDAY	1.00
PDC/11	ENFORCEMENT OFFICER	S HART	1.00
PDC/18	ADMIN ASSISTANT	T.FORECAST	1.00
PDC/19	PLANNING OFFICER	D.BAKER	1.00
PDC/21	PLANNING OFFICER	M.TOVEY	1.00
PDC/23	ENFORCEMENT OFFICER	D ANDREW	1.00
PDC/24	COMPLIANCE OFFICER	D WALMSLEY	0.56
PDC/25	SENIOR PLANNING OFFICER	G.COURTNEY	1.00
PDC/26	ENFORCEMENT OFFICER	D.H.THOMPSON	1.00

17.56

#### 5. <u>Further Detail</u>

#### a) Workloads

#### The 2001 Review stated:

- 4.1 The application workload remained fairly static during the early 1990's at around 1,450 applications per year but since 1997 the workload has increased dramatically and continuously. The table indicates the number of applications received in each year from 1996/97 to 2000/01 and over this 5 year period the planning application workload has increased by 33%.
- 4.2 The most widely used measure of performance and the statistic upon which this service has been declared as failing, is the proportion of applications determined within 8 weeks. This showed a sharp decline as the workload increased, but with some small improvement from 1999.
- 4.3 The enforcement workload has also risen over this 5 year period. This represents an enforcement workload increase of some 12%.
- 4.4 Performance in relation to enforcement is difficult to judge. The Council has no performance measures for this aspect of the service and there is no national BVPI. The Council's administration of the service is not computerised and consequently it is difficult to collate and compare statistical data. However, it is possible to record the number of cases that have been finally resolved in recent years and the number of formal notices that have been served.
- 4.5 The appeal workload at Epping Forest is relatively high. About 1 in every 4 refusals of planning permission leads on to an appeal and 1 in 2 enforcement notices is also the subject of an appeal. In recent years the total number of appeals has arisen with other workloads.
- 4.6 Part of Best Value Performance Indicator BV112 is to look at the percentage of appeals overturned, and the Government has expected that percentage to be less than 40%. This is a useful reflection of logical decision-making and of robust defence of the Council's decisions.

#### The 2008 Update:

- 6.1 The planning application workload has continued to increase 20.6% increase over the 2000/01 total and altogether a 59% increase over the base (1,450) used in the 2001 review. However, it can be seen that the workload reached a peak in 2003/04 and then fell slightly in 2004/05 and again in 2005/06, rising again in 2006-7 and again last year.
- 6.2 The means of measuring application performance changed in 2002/03 when the returns were split into the 3 separate categories identified in the table above. This coincided with the Government publishing targets for authorities to achieve of 'Major'– 60%, 'Minor'– 65%, and 'Other'– 80%. These were very challenging targets in the first instance coinciding with the significant increase in the workloads. However, by the fourth year (2005/06) two of the three government targets were being met and by the fifth year (2006/07) all three were met.
- 6.3 However, the Council aspires to be within the top quartile of performing authorities, and we fell short in two of the three categories: Minor- 78.06% rather than 80.39%

- and Other 89.27 rather than 91.61%. The five year journey from 2002/03 to the present performance is however noteworthy, though the top quartile measures are rising all the time.
- 6.4 The enforcement workload has also risen. Significant increases in the number of alleged breaches of control reported occurred in 2003/04 and 2004/05, falling the following year but recovering last. This level of workload is likely to be repeated for the current year.
- 6.5 The appeal workload has remained fairly constant since the time of the last review, with the exception of the two years of lower activity generally. Performance, though variable for reasons well known to members, has remained better than the national average (still at about 31%).

#### **Procedures**

#### The 2001 Review stated:

- 4.7 The development control service at Epping Forest has operated without written procedures. This has proved possible due to a long-serving core of staff who have undertaken training of new recruits. However, it has meant that there are some inconsistencies within the teams and there has been no systematic review of procedures.
- 4.8 In year 2001 some documenting of procedures began, coupled with a simple analysis of the way in which matters were handled. Early on, it became clear that some streamlining of registration procedures would aid performance and a tightening of procedures was put in place. See appendix 4, which sets out a Process Map relating to planning applications prepared at the time. Work on producing a procedures manual is ongoing.

#### The 2008 Update:

- 6.6 There now exists a full set of Procedure Notes for the entire range of planning application activities. These are under constant review triggered by changing legislation, improved practices and lessons learnt from complaints, Ombudsman recommendations or staff suggestions.
- 6.7 There have been three major triggers for revising procedures in recent years:
- (a) The first was the adoption of a vastly improved ICT package for application processing, retrieval of information and management of planning histories. The change from Plantech to Northgate M3 in September 2005 provided a clear opportunity to review procedures, practices and workflow, so that the maximum advantage could be gained from the change. We now have a system fully operational that has saved time in application processing, improved reporting for senior officers and members, enhanced access to information at officers desktops, improved access to planning records through the Council's website and with less risk of inaccuracy.
- (b) The second has been the organisational restructure of Planning Services carried out in 2004 and 2005.
- (c) The third has been the introduction of <a href="mailto:Anite@Work">Anite@Work</a> a document management system that involves the scanning of all application-related incoming post and allocates to officers electronically, reducing the reliance upon paper within the offices and changing working practices significantly.

#### **Decision-Making**

#### The 2001 Review stated:

- 4.9 The Council for many years has granted delegated powers to the Head of Planning Services to determine a proportion of planning applications. The Council adopted the current delegation agreement in December 1997. This is attached at appendix 5.
- 4.10 The remainder of the decisions were taken at one of the four Area Plans sub committees (with a few contentious matters being determined by the Development Committee now replaced by the District Development Control Committee).
- 4.11 Each Area sub committee meets once every four weeks and the preparation and lead-in period adds an average 2.5 weeks to the 25% of applications they take decisions on. During 2000/01, of those applications determined at committee only 9% were cleared within 8 weeks, as opposed to this years target of 65% and the Governments aim of 80%. During the same period 67% of delegated decisions were within 8 weeks.
- 4.12 Clearly some applications referred to committee are very contentious or justify the considered decision of elected members, but some applications are for minor developments that would be determined under delegated powers if it were not for the receipt of objections. A high percentage of those referred to committee for that reason were the subject of only one objection.
- 4.13 This suggests that performance could be improved by more frequent committee meetings or a reduction in the number of area committees; and/or by revisiting the delegation agreement.
- 4.14 It is appreciated that this brings into conflict issues of improved performance versus quality of democratic accountability, for it is only from May 1999 that the Council has operated an Area committee format with public-speaking.

#### The 2008 Update:

- 6.8 As suggested above, the delegation agreement was revisited in December 2002 and this lead to an increase the proportion of applications determined under delegated powers. Still the more contentious applications are determined by members at committee and those which have raised significant public interest. There are still however some very simple matters that fall outside of delegated powers and a report suggesting some minor tweaks to the agreement has now been agreed by Council.
- 6.9 Members will be aware that the number of Area Committees were reduced from 4 to 3 in February 2007 but not with any change in the 4 week cycle of meetings. The reduction in number was for reasons other than a means of improving performance. However, performance can be further improved by meeting on a 3 week cycle and this suggestion has now been agreed, and commenced in May 2008.

#### Staffing

#### The 2001 Review stated:

- 4.15 Of the 23 staff that comprise the development control service, 9 posts are dedicated to handling planning applications, appeals and associated work, with a few applications handled by the Technical Support Officer, the team leader responsible for enforcement and special projects and by the Assistant Head of Service himself. This equates to about 9.5 FTE.
- 4.16 The Council carried out benchmarking of staff resources within its family of authorities and the better-performing Essex authorities for the calendar year 1998 when this Council had 7 members of staff dedicated to handling planning applications. For that year this equated to 215 applications per case officer, which was the highest within the benchmarking group.
- 4.17 For the year 1998/99 the Council increased its staff resources in this field to 8.5 but the increased workload still resulted in an average of 205 applications per case officer.
- 4.18 The following year, 1999/2000, this had increased to 220 per staff member, but once again additional resources enabled the workload for the year 2000/01 to equate to an average of 201 applications per staff member.

	1998	1998- 1999	1999- 2000	2000- 2001
Staff	7	8.5	8.5	9.5
Applications	1509	1745	1866	1908
Average	215	205	220	201

- 4.19 Development Control has a team of administration and technical support equivalent to 6.5 FTE posts. One is dedicated to appeals, 0.5 to enforcement and 0.5 provides technical support to development control work. 4.5 posts are therefore dedicated to supporting the administration of the planning application system. Until the end of year 2000 this was only 3.5 posts but was boosted by additionally funding an additional post.
- 4.20 Additional funding from April 2001 has also enabled the enforcement officer team to be expanded from 3 officers to 4.
- 4.21 The budgets for development control also allow for the employment of consultants and agency staff. The managers of the service try to react quickly to peaks in workload and to longer-term staff absences by employing agency assistance largely to handle planning applications. Planning consultants are used mainly for planning appeal work when general workload pressures preclude officers of the team from taking on appeals and also to handle appeals that result from officer recommendations that are overturned by committee decision.

#### The 2008 Update:

- 6.10 Members will have noted that the Development Control Team now consists of 18 establishment posts administrative support staff have been formed into their own team such that none now lie within the DC Team (apart from one dedicated Enforcement administrative officer).
- 6.11 At the time of the 2001 Review there were a number of vacancies within the team and recruitment and retention were very important issues. Despite the national shortage of planners and competition from higher salaries available in London, the

team has enjoyed a full establishment for much of the last 5 years. Two senior staff members retired in 2006, removing a combined total of over 60 man-years of knowledge and experience from the team, and it took time to fill the vacancies that produced, but otherwise the team consists of committed and dedicated staff with many years experience between them.

	Length of Service
Officer A	17 years
Officer B	16 years
Officer C	9 years
Officer D	8 years – 5 yrs in present role
Officer E	6.5 years
Officer F	6 years
Officer G	5 years
Officer H	5 years
Officer I	4.5 years – 3 yrs in present role
Officer J	4 years
Officer K	3.5 years – 2.5 yrs in present role
Officer L	3.5 years
Officer M	2.5 years
Officer N	1.5 years
Officer O 1.5 years Officer P 7 years: new to present role	

- 6.12 It will be recognised that one post has remained vacant. This was a deliberate decision not to fill this post in the normal way since we were able to recruit additional assistance from consultants working from home on a part time basis which provided better value for money and could be paid from the savings from the vacant post. This enabled two consultants to be employed on a part-time, working from home basis handling simple, householder applications.
- 6.13 In addition, development control has had, for many years, a budget to employ consultants to handle some planning appeals. These are appeals that would either require a vast amount of staff time to prepare and present, which in-house resources could not cover; or appeals which the establishment officers would find difficult to take for professional reasons, for example, cases that had been negotiated and supported by officers but which could not be supported by members at committee.
- 6.14 The following table is similar to that appearing in the 2001 Review paragraph 4.18 above, and provides an average number of applications per establishment post case officers in recent years (including the 2 part-time consultants counted as one man):

	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08
Staff	9.5	9.5	9.5	10.5	10.5	10.5	10.5
Applications	1,989	2,115	2,252	2,086	1,962	2,033	2,302
Average	209	222	237	199	187	194	219

This is against a background where the Government advises, as a result of various studies, that the targets for handling all applications cannot be satisfactorily achieved unless the average number of cases per case officer is in the order of 150.

- 6.15 The experience of this authority is that the averages displayed in the above table are too high if the Governments targets are to be consistently met and far too high if the top quartile targets are to be achieved. The Panel will recall that it was in 2005/06 budget, after years of continuous rises in application numbers and of average cases per officer well over 200, that the Council provided £100,000 to spend on additional staff resources (known as the 'Hit Squad') to deal with a backlog of applications that had built up and to significantly improve the performance figures. The first member of the squad was appointed in August 2005 with the view to employing 4 members for about 9 months. However, since members came and went with regularity and it was rare that 4 people were in post at any one time, the budget lasted until late 2006 when the final member left.
- 6.16 It is difficult to define 'backlog' in development control terms, but the measure we have been using is to record the proportion of applications outstanding at the end of any given period that are already beyond their target date. The following table records the effectiveness of the team during the 'Hit Squad' period:

Quarter	Total on hand at	Total already	Proportion
beginning:	end of month	past target date	
October 2005	322	106	33%
January 2006	270	83	31%
April 2006	271	42	15%
July 2006	333	47	14%
October 2006	269	47	17%
January 2007	276	47	17%
April 2007	352	47	13%
July 2007	309	38	12%
October 2007	321	33	10%
January 2008	344	51	15%
April 2008	307	46	15%

These figures, together with the significant improvement in performance, illustrate the considerable impact the budget provision made at that time.

- 6.17 However, this has only been possible with the further contribution to the budget of Planning Delivery Grant, which has enabled further agency and consultant resource to be bought in to further improve performance.
- 6.18 Since the last of the Hit Squad members left the Council at the end of 2006, we have been able to secure the employment of a local, qualified, senior planner to handle a planning application caseload who has been with the authority since early summer 2006 paid for out of Planning Delivery Grant allocation. However, this staff resource costs the Council about £50,000 in a full year, which is more than the full cost of a senior planner on the establishment.
- 6.19 Even should the establishment be increased by this senior planner to 11.5 case officers, this would still represent an average caseload of over 200 cases per officer at lasy year's total still significantly above the Government's recommendation and yet at a level at which Officers consider performance can be successfully managed.

#### 6. Cost Analysis for Development Control

#### The 2001 Review stated:

#### Introduction

- a) As part of this review it is necessary to analyse the service's costs in order that assessment can be made as to whether costs are any cause for concern. All figures used are taken from 2001-2002 budget for the services concerned (with revised estimates for Income derived from October 2001 review). An appendix of the services direct costs is attached (Appendix 6).
- b) The report analyses information over a three year period where figures are available to highlight trends in cost differences.
- c) The report is broken down into three areas: Key Information, Evaluation of Information, and Key Findings. Key information and Evaluation of Information will concentrate on highlighting the details of costs within the budget and transferring them into data that can be measured. Key Findings highlights particular issues discovered during the analysis and actions that need to be undertaken as a result of this.

#### **Key Information**

	1999- 2000	2000- 2001	2001- 2002
DC net budget £	429,300	577,230	512,050
DC total expenditure for year £	736,800	875,930	937,280
Expenditure on third party payments £	451,980	518,750	600,700
Support Services contribution to DC £	249,460	266,230	286,240
Managerial & Professional contribution to DC £	154,020	168,770	212,990
Supplies & Services contribution to DC £	35,360	90,950	49,890
DC Income	301,500	363,000	360,000

- d) There are 23 direct positions working within development control with a total cost of £501,710. These posts are set out in an organisational structure on page 11.
- e) In the current year Development Control estimates to process about 1900 planning applications compared to 1908 in 2000/01 and 1866 in 1999/2000.

### **Evaluation of Information**

	2000-2001	2001-2002
% gross cost of service provision for DC	Up by 19% since 1999-2000	Up by 7% since 2000-1 Up by 27% since 1999-2000
% net cost of service provision for DC	Up by 19% since 1999- 2000	Up by 13% since 2000-1 Up by 34% since 1999-2000
% staff costs for DC	Up by 21% since 1999- 2000	Up by 5% since 2000-1 Up by 34% since 1999-2000
Staff costs as % of DC total cost	47	53
Staff costs per application for DC £	217	255
% increase of DC income	18	
DC income to total cost percentage	40+	38
Income divided by applications £	190	189
Average gross cost of application £	459	493

### The 2008 Update:

The Key Information table has been updated and projected, plus adding information specifically about staff costs.

This is followed by an updated Evaluation Table. It will be noted however that the first 3 rows have been deleted since the analysis is not regarded as meaningful.

### Key Information

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009 Est Out- turn
DC net budget £	429,300	577,230	512,050	337,248	359,541	681,083	620,898	506,356	625,670	483,670
DC total expenditure for year £	736,800	875,930	937,280	766,101	899,633	1,130,199	1,233,611	1,089,652	1,190,450	1,110,990
Expenditure on third party payments £	451,980	518,750	600,700	617,699	661,070	736,750	658,285	740,760	801,800	831,350
Support Services contribution to DC £	249,460	266,230	286,240	115,196	132,906	123,572	128,535	136,557	126,110	179,840
Managerial & Professional contribution to DC £	154,020	168,770	212,990	41,087	45,780	56,112	43,040	50,382	70,260	82,960
Supplies & Services contribution to DC £	35,360	90,950	49,890	33,206	54,052	191,270	146,751	196,979	214,120	88,680
DC Income	301,500	363,000	360,000	428,853	491,092	378,547	546,713	535,171	509,600	604,640
Staff FTE	N/A	N/A	N/A	22.06	23.5	24.5	24.5	18	18	18
Staff costs inc Super & NI	N/A	N/A	N/A	553,000	640,010	710,290	713,490	558,540	604,070	628,170
Average Staff cost inc (Staff costs divided by by staff FTE)	N/A	N/A	N/A	25,070	27,235	28,991	29,122	31,030	33,560	34,900

### **Evaluation of Information**

	1999 - 2000	2000 - 2001	2001 - 2002	2002 - 2003	2003 - 2004	2004 - 2005	2005 - 2006	2006 - 2007	2007 - 2008	2008 - 2009 Est Outt urn	
Staff costs as % of DC total cost	50	47	53	72	71	63	58	51	51	54	Staff costs divided by total Gross cost as %
Staff costs per applicati on for DC £	201	217	255	261	284	341	363	274	297	309	Staff costs divided by Planning Applications received
% increase of DC income		18	-1	19	15	-23	44	-2	-5	19	Increase or decrease in income over previous year as %
DC income to total cost percenta ge	40+	40+	38	56	55	33	44	49	43	54	Income divided by Gross cost As %
Applicati on to income charges £	165	190	189	202	218	181	279	263	251	297	Total Income divided by planning applications rec`d
Average gross cost of applicati on £	395	459	493	362	399	542	629	536	586	546	Total Gross costs divided by planning applications received

### The 2001 Review stated:

### Comparison

f) At this point, it would be useful to compare the costs of this authority with those of other authorities. A table comparing costs is included in the Compare Section of this report but it would be useful to reproduce it here.

### COSTS

Source: CIPFA 2000/01

**Estimates** 

Latinates							
	Staff per	Staff Costs		Appeal	Alleged	Enforcement	
	1000 pop.	per 1000	Appeals	Costs per	breaches	Costs per	Numbers
		pop.	(99/00)	1000 pop.	investigated	d 1000 pop	
					(99/00)		
Essex District Councils (fo	r which retu	ırns are in so	urce)				
Epping Forest	0.29	£5,993	149	£1,628	687	£1,720	
Braintree	0.18	£3,556	45	£860	593	£2,783	
Chelmsford	0.28	£7,561	112	-	339	-	
Colchester	0.28	£3,165	-	£313	-	£467	
Harlow	0.14	£2,861	6	£506	6	£312	
Maldon	0.36	£6,126	56	£922	742	£1,915	
Rochford	-	-	23	-	249	-	
Tendring	0.22	£3,512	80	-	869	£1,833	
Uttlesford	0.47	£5,811	73	£823	220	£1,934	-
Audit Commission "Family	" (for which	returns are i	n source)				
Braintree	0.18	£3,556	45	£860	593	£2,783	
Reigate & Banstead	0.22	£5,339	107	£907	396	£1,514	
Hertsmere	0.29	£5,928	55	£378	408	£1,337	
Dacorum	0.31	£6,227	69	£708	220	£977	
East Hampshire	0.42	£7,605	107	£925	493	£1,815	
Tendring	0.22	£3,512	80	-	869	£1,833	
Colchester	0.28	£3,165	-	£313	-	£467	
Chelmsford	0.28	£7,561	112	-	339	-	
Epping Forest	0.29	£5,993	149	£1,628	687	£1,720	

- g) Firstly it can be seen from this comparison that staff numbers and staff costs vary considerably over the samples but, leaving aside Harlow, that as a new town has a different regime of controlling development, this authority sits well within the range of staff numbers 0.18 to 0.47 per 1000 population and the range of staff costs £3,556 to £7,605 per 1000 population.
- h) Furthermore, although the cost of the appeals service is high in itself and enforcement costs are at the higher end of the range (though by no means the highest), the unit costs bear comparison. Appeal costs appear high but this authority handles almost 50% more appeals than the other authorities quoted and the unit cost, i.e. the cost of each appeal per 1000 population is £10.9 the lowest for Essex authorities and not wildly different from the range in the Audit Commission "Family" £6.8 to £10.2.
  - i) For enforcement, the unit cost of investigating one alleged breach of control per 1000 population is £2.50 for this authority within a range of £2.10 to £8.79.
  - j) A similar exercise has been carried out dividing the net expenditure in development control (excluding appeals and enforcement) per 1000 population by the number of applications handled, using the same source. Excluding the highest and the lowest, this produced a range from £1.68 per application to £2.79. This authorities unit cost was £2.29.

### **Key Findings**

- k) Over the past 3 years costs have risen by £200,430 or 27%. This compares with income increases of £60,000 or 19%. Inflation over the period was less than 6%.
- I) However, the greater proportion of this increase is staff costs. These have increased by 21% over the period which is less than gross or net costs but still above inflation. It is apparently disproportionate to increases in applications, but it reflects the increased establishment over this period with additional staff being employed reflecting the recognised shortfalls and responding to public expectations. An additional administrative post, enforcement officer and case officer positions have all been added to the establishment over the past three years. Staff numbers and staff costs do not differ widely from other comparator authorities.
- m) However, net costs over the period have risen by £147,930 or 34%. This highlights that the gap between income and costs is increasing. It is clear therefore that although staff costs are increasing, the fee income has not kept apace.
- n) Unit costs in handling planning applications, in enforcement and in appeals compare favourably with other similar authorities.

### The 2008 Update:

The Costs Comparison Table has also been updated. However, the information is not so comprehensive, firstly because CIPFA no longer make the same requirements on Local Authorities to supply the information, and secondly the categories they now ask for have changed. However, there are also other useful comparison indicators available, and these have been added to the tables. The tables show a number of different comparison groups, and for each of these a ranking is shown for Epping Forest District Council based on the number of respondents to each question.

		Estimated				Breaches				Total	Average
		Total	Population	Staff	Applications	of Planning	Number o	f Number of	Section 106	Planning	Planning
		Population at	Density	per	Submitted	Control	Appeals	Units of	Value of	Receipts	Fee
		30th June	per	1000	for	Investigated	Lodged	Affordable	Other	During	During
Local Authority	Area	2007	Hectare	Population	Authority	2006-07	2006-07	Housing	Benefits	2006-07	2006-07
	Hectares			FTE					£'000	£	£
ESSEX											
EFDC Ranking	2/6	3/6	6/6	2/6	2/6	2/4	2/5	5 1/5	1/4	3/6	5/5
Basildon											
Braintree				••							
Brentwood		••		••							
Castle Point	4,508	87,900	19.5	0.27	927	**	25	5 14	0	223,033	241
Chelmsford	34,225	160,000	4.7	0.60	2,836	1,070	97	203	1,852	767,032	270
Colchester											
Epping Forest	33,898	122,200	3.6	0.53	2,276	783	130	268	3,457	535,171	235
Harlow	3,054	78,000	25.5	0.29	456	100	C	) 10	**	313,952	688
Maldon											
Rochford	16,951	79,500	4.7	0.40	1,220	**	*:	* **	**	**	**
Tendring	33,774	143,000	4.2	0.23	1,956	564	90	) 10	75	565,066	289
Uttlesford											

Local Authority	Area	Estimated Total Population at 30th June 2007	per	per 1000 Population	Applications Submitted for Authority	Breaches of Planning Control Investigated 2006-07	Appeals	Number of Units of Affordable Housing	Value of Other Benefits	Planning I Receipts During 2006-07	Fee During 2006-07
	Hectares			FTE					£'000	£	£
Nearest neighbours	3/8	2/8	5/8	2/7	4/8	1/8	1/8	1/7	2/7	6/7	7/7
EFDC Ranking									2/1		7/7
Brentwood Broxbourne	 5 1 1 1	 96 500	16.0		1 201		 72		 9 770	 371,408	 285
Dacorum	5,144	•	16.8		1,301				0,770		200
East Hampshire	 51,440	 110,100	 2.1		 2,363		 93		 887	689,000	 292
East Hertfordshire	•	•			•				007		
	22 202	122 200			2 276		 130		 2 <i>1</i> 57	 535,171	 235
Epping Forest Hertsmere	33,898		3.6		2,276				3,437		
Mid Sussex	22 402	129 100			2 2 4 1					697.049	207
North Hertfordshire	33,402	128,100	3.8		2,241		97		903	687,948	307
							••				
Reigate & Banstead Sevenoaks											
South Oxfordshire											
Spelthorne	 5,116	 92,100	 18.0		 1,021	 352	 67		 72		**
Test Valley	62,754	•	1.8		2,358		66			625,000	265
Three Rivers	8,882	85,400	9.6		2,336 1,738		95		2,077	714,000	411
Tunbridge Wells	33,132	106,200	3.2		2,785		95 85		647	588,880	211
runbhage wens	33,132	100,200	3.2	0.51	2,700	011	00		047	300,000	211
ONS LA Cluster											
EFDC Ranking	2/3	2/3	3/3	2/2	2/3	2/3	1/3	1/3	1/2	3/3	3/3
Chelmsford	34,225	160,000	4.7	0.60	2,836	1,070	97	203	1,852	767,032	270
Epping Forest	33,898	122,200	3.6	0.53	2,276	783	130	268	3,457	535,171	235
Sevenoaks											
Three Rivers	8,882	85,400	9.6	**	1,738	697	95	54		714,000	411
Hertsmere											
CDRP Family Group											
EFDC Ranking	4/8	2/8	4/8	3/6	3/8	2/6	1/6	1/5	1/5	5/6	5/6
Brentwood					••						
Chelmsford	34,225	160,000	4.7	0.60	2,836	1,070	97	203	1,852	767,032	270
Dacorum					••		••				
East Hertfordshire											
East Staffordshire	39,001	106,100	2.7	0.68	1,830	327	62	0	1,861	702,000	384
Epping Forest	33,898	122,200	3.6	0.53	2,276	783	130	268	3,457	535,171	235
Hertsmere											
Lewes	29,209	95,400	3.3	0.49	1,707	471	34	14	2,102	437,893	257
Maidstone											
North Hertfordshire											
Sevenoaks											
Tewkesbury	41,441	78,400	1.9	**	1,932		**	**	**	**	**
Three Rivers	8,882	85,400	9.6	**	1,738		95			714,000	411
Tonbridge & Malling	24,011	112,400	4.7		2,133		**		**		**
Tunbridge Wells	33,132	106,200	3.2	0.51	2,785	611	85	**	647	588,880	211

Further analysis of these costs have not yet taken place prior to the Panels review of the information available.

However, it is worthy of note that in the Draft 2007 Use of Resources Auditor Judgements just published by the Audit Commission under the heading 'Value for Money' it states at page 15:

Analysis of the data provided by the Audit Commission (although there are issues with the how up to date this data is) show how Epping Forest District Council compares in terms of costs per application

Planning Total £'s /head Authority name		Popn	Total Spend	Apps	Cost per App
EFDC Ranking					8/16
Borough of Broxbourne	6.18	88,900	549,402	912	602.41
Brentwood Borough Council	11.09	70,900	786,281	1,103	712.86
Mid Sussex District Council	13.36	129,100	1,724,776	2,057	838.49
East Hertfordshire District Council	14.4	132,600	1,909,440	2,143	891.01
South Oxfordshire District Council	15.9	128,100	2,036,790	2,195	927.92
East Hampshire District Council	19.35	110,100	2,130,435	1,986	1,072.73
Spelthorne Borough Council	11.43	90,500	1,034,415	941	1,099.27
Epping Forest District Council	18.53	122,900	2,277,337	1,923	1,184.26
Dacorum Borough Council	15.66	138,400	2,167,344	1,753	1,236.36
Test Valley Borough Council	23.22	113,600	2,637,792	2,039	1,293.67
Sevenoaks District Council	23.45	113,700	2,666,265	1,911	1,395.22
Three Rivers District Council	21.24	85,500	1,816,020	1,278	1,420.99
Tunbridge Wells Borough Council	27.89	104,600	2,917,294	2,031	1,436.38
North Hertfordshire District Council	17.7	121,500	2,150,550	1,477	1,456.03
Hertsmere Borough Council	13.89	132,600	1,841,814	1,236	1,490.14
Reigate and Banstead Borough Council	20.65	129,800	2,680,370	1,709	1,568.39

### **DEFINITIONS OF APPLICATIONS**

Major - any scheme on any site of over 1 hectare;

- a residential scheme on any site over 0.5 hectares or
- a residential scheme providing more than 10 dwelling units; and
- a commercial scheme of over 1000 square metres floorspace.

Minor - any other commercial development or new dwelings

Other - householder applications (extensions to houses, etc), advertisements, listed building applications, and applications for certificates of lawful development.

03/04	2004/05	2005/06	2006/07	2007/08	2007	/08		ES	TIMATE 2008	/09
Actual £000	Actual £000	Actual £000	Actual £000	Actual £000	Original Estimate £000	Revised Estimate £000		Gross Expend £000	Gross Income £000	Net Expe £000
							Direct Services			
83	131	110	83	122	101	135	Economic Development	182	0	1
15	3	17	19	21	20	21	Bus Shelters	23	0	
190	203	194	187	188	200	206	Countrycare	248	21	2
158	145	186	199	172	224	180	Conservation Policy	209	0	2
260	209	365	454	450	627	477	Forward Planning	761	73	ε
0	13	89	85	124	113	144	Town Centre Enhancements	135	4	1
706	704	961	1,027	1,077	1,285	1,163	Total Direct Services	1,558	98	1,4
							Regulatory Services			
323	346	290	260	237	253	232	Planning Appeals	243	3	2
337	392	390	520	583	613	573	Development Control Enforcement	523	2	5
360	681	620	506	598	412	596	Development Control	1,152	669	2
0	C	0	0	0	0	0	Building Control Fee Earning *	674	674	
79	89	130	155	164	162	169	Building Control Non Fee Earning	176	0	1
1099	1508	1,430	1,441	1,582	1,440	1,570	Total Regulatory Services	2,768	1,348	1,4
							Total (Transferred to GF			
1805	2212	2,391	2,468	2,659	2,725	2,733	Summary)	4,326	1,446	2,8
							Support and Trading Services			
206	181	209	527	528	511	529	Planning Administration	632	72	5
-145	-154	(176)	(496)	(497)	(481)	(498)	Recharged to this Portfolio	(595)	(68)	(5
-61	-27	(36)	(31)	(31)	(29)	(30)	Recharged to other Portfolios	(37)	(4)	
0	C	(3)	(0)	0	(0)	(0)	Total	(0)	0	
1805	2212	2,388	2,468	2,659	2,725	2.733	Portfolio Total	4,326	1,446	2,8
			2,.00	2,000				.,020	.,	
1782	1927	2,237	2,310	2,277	2,371	2,326	Continuing Services Budget			2,4
115			19	89	14		Continuing Services Budget - Growth			
-71	-25		(19)	(81)	(9)		Continuing Services Budget - Savings			
1826	1975		2,310	2,285	2,376		Total Continuing Services Budget			2,4
64	580	419	286	421	364	490	District Development Fund - Expendit	ure		6
-85	-343		(128)	(47)	(15)		District Development Fund - Savings			(2
-21	237		158	374	349		Total District Development Fund			4
1805	2212	2,391	2,468	2,659	2,725	2,733	Portfolio Total			2,8
	23	8	3	8			% Year on Year increase in Plannin			

oe in rolat	ion to ALL EE	DC Sarvicas Nat	Cost				
17837	15,076	17,901	15,958			Net cost of all EFDC services	20,921
12	15.86	13.77	16.70			Planning as a % of all EFDC services	13.7
1.80	4.00	3.30	3.30			INFLATON RPI	4.0
-			45	45	15	Onening Release	35
							30
-79	57	(42) 15	(30)	(29)		Closing Balance	30
	17837 12 1.80	17837 15,076 12 15.86 1.80 4.00 trol Ringfenced Account	17837 15,076 17,901 12 15.86 13.77 1.80 4.00 3.30 trol Ringfenced Account 197 118 57	12 15.86 13.77 16.70  1.80 4.00 3.30 3.30  trol Ringfenced Account 197 118 57 15	17837 15,076 17,901 15,958 12 15.86 13.77 16.70  1.80 4.00 3.30 3.30  trol Ringfenced Account 197 118 57 15 15	17837 15,076 17,901 15,958 12 15.86 13.77 16.70 1.80 4.00 3.30 3.30  trol Ringfenced Account 197 118 57 15 15 15	17837 15,076 17,901 15,958 Net cost of all EFDC services 12 15.86 13.77 16.70 Planning as a % of all EFDC services  1.80 4.00 3.30 3.30 INFLATON RPI  trol Ringfenced Account 197 118 57 15 15 Opening Balance

						Davida	oment Control	
						Develo		
491	379	547	535	529	580	540	Fees & Charges	605
49	71	66	48	33	3	55	Planning Del Grant	23
						Buildin	g Control Fee Earning	
515	543	511	553	621	581	648	Fees & Charges	674
0	0	0	9	0	23	5	Planning Del Grant	0

Notes

The 23% increase between 03/04 & 04/05 relates mainly to the start of the new ICT system. Also £116,000 for a Land tribunal case. Increases between 04/05 & 05/06 relate mainly to Local Plan.

	Computer systems						
GATE SYSTE	M COSTS						
			2007/08	2006/07	2005/06	2004/05	тот
			Actual	Actual	Actual	Actual	Actı
	Revenue Expenditure		£000	£000	£000	£000	£0
	Training	MVM Consultants/l	Northgate		5	11	
	<b>G</b>	Terraquest	· ·			8	
		Other			2		
	Professional Fees	Terraquest	63	74	40	73	
		MVM	9	31	8		
		Anite(Scanning	49	9	47		
	Computer - Other					5	
	TOTAL		121	114	102	97	43
	Capital Expenditure						
	Hardware					17	
	Software		22	14	110	93	
	TOTAL		22	14	110	110	2
	Grand Total		143	128	212	207	69
	Revenue Funded By						
	Planning Delivery Grant 2			85		91	
	Planning Delivery Grant 3		6	14			
	Planning Delivery Grant 4		41				
			47	99	-	91	19
	Balance from Revenue G Fund						2
	Capital Funded By	IEG				80	
	Planning Delivery Grant 3				45		
	Planning Delivery Grant 5 (available)	)	40 <b>40</b>	-	45	80	12
	Balance from Capital Receipts		-		-		13
	Grand Total						69

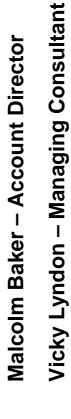
Estimated	PFA 2007	Draft Stat	tistics 2007/08					
Essex Distri	ct Councils	Area in Hectares	Staff per 1000 pop.	Planning Applications Submitted	No. of Appeals	Average Planning Fee 06/07	Alleged breaches investigated	Population 30-Jun-07
						£		
** Not decla		22.000	0.44	2070	400	225	700	400.000
Epping Fore		33,898	0.44	2276	130	235	783	122,200
Basildon	No Return							
Braintree	No Return							
Brentwood Castle Point	No Return	4 500	0.27	927	25	244	**	87,900
		4,508		927 2836	25 97	241 270		
Chelmsford	No D-+···	34,225	0.61	∠836	97	2/0	1070	160,000
Colchester Harlow	INO KETUIN	2.054	0.26	450	**	600	100	70,000
	N D /	3,054	0.26	456		688	100	78,000
Maldon	No Return	40.054	0.40	1000	**	**	**	70.500
Rochford		16,951	0.40	1220				79,500
Tendring Uttlesford	No Return	33,774	0.20	1956	90	289	564	143,000
Audit Comn	nission "Fa	mily"						
Brentwood	No Return							
Broxbourne		5,144	0.23	1301	72	285	370	86,500
Chelmsford		34,225	0.61	2836	97	270	1070	160,000
Dacorum	No Return							
East Hampsl	nire	51,440	0.51	2363	93	292	520	110,100
East Herts	No Return							
Hertsmere	No Return							
Mid Sussex		33,402	0.41	2241	19	307	97	128,100
North Herts	No Retur							
Reigate & Ba	anstead No							
Sevenoaks N	lo Return							
South Oxford	dshire No Re	l						
Spelthorne		5,116		1021	67	**	352	92,100
Test Valley		62,754		2358	66	265	493	114,000
Three Rivers		8,882		1738	95	411	697	85,400
Tunbridge W		10,970		2785	85	211	611	106,200
Epping Fore	est	33,898	0.44	22762	ge¹ <b>¥</b> 5	235	783	122,200



# Northgate Solutions Supporta Professional Services

# Project Presentation to Epping Forest District Council

## 21st January 2007





- Frie



### Agenda

- Context in 2004
- Findings & the Management Challenge
- Options
- Actions
- Achievements



# The Context



- Operating with an inadequate I.T. System
- Working with incomplete digital datasets
- No remote connectivity from elsewhere
- No Office Procedures Manual
- Some staff training needed

# The Context



- Business processes were still based upon past practice, and needed to move on
- Heavy dependence upon paper-based processes
- Planning Service a choice of media was Difficult for customers to interact with the required

### www.supportapic.com

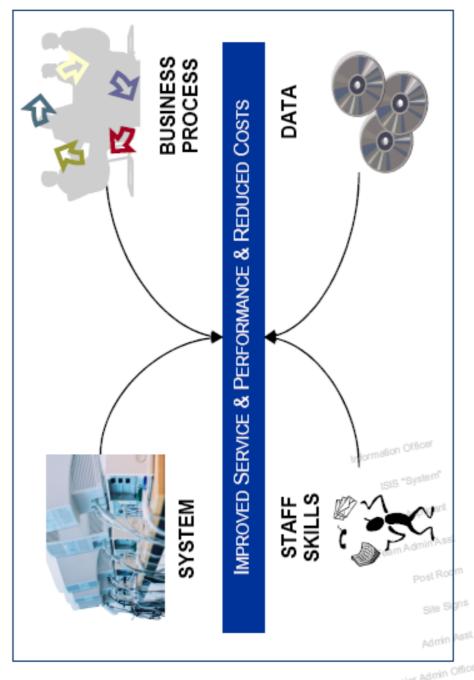
# The Generic Challenge



- Continuous service delivery improvements
- Continuous compliance with performance targets, and e-delivery targets
- Continued need to reduce service delivery costs

# Components of an Efficient Service





### www.supportapic.com



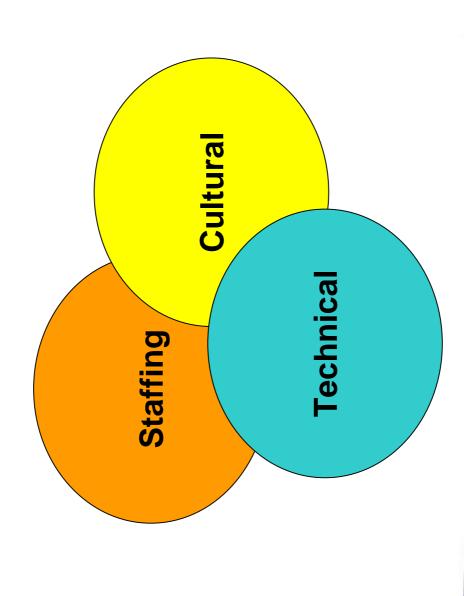
# The Specific Challenges at EFDC

- Commission a market-leading I.T. System, to support the work of the Planning, Building Control, Environmental Health and Local Land Charges Services
- Commission a compatible GIS system
- Ensure that the respective services' data assets are commensurate with the selected software
- Ensure that staff are able to work within the new environment
- Change the business processes to realise the benefits

## www.supportaplc.com

# Frequently Encountered Issues









# Strategic Options

- Manage the Project In-house
- Local Authority Modernisation Programme (LAMP)
- Specialist Project Manager & Client-side Project Manager





## I.T. Systems

- Procurement advice
- Specification of Requirements written for new
  - back office system
- Restricted Tender
- 2 Bids
- Preferred Supplier Selected
- New Product M3 from Northgate Solutions
- Contract Negotiations





# G.I.S. Software

MapInfo already in place

# **EDRMS Software**

Solution needed to be compatible with Anite

### **Datasets**



- Migration, and cleanse, of data from previous system to
- sheets) to provide more complete planning applications Capture of additional data (from microfiche and plotting archive
- Capture of spatial data
- Conversion of paper-based data into digital format
- Construction of Local Land & Property Gazetteer, fully compliant with BS 7666





Information Report

Application History	
89/12345	Single storey rear extension
92/43278	Change of use of first floor from residential to storage
Pre-app History	
08/00001/P	Enquiry as to whether p.p. needed for conservatory at rear
08/00002/P	Potential redevelopment to provide a 4 storey block of 12 flats
Enforcement Investigations History	
07/00123	Alleged use of rear yard for the breaking of cars
07/00125	Alleged use of first floor as a taxi-office
Constraints	
Flood plain of river	
Policy Area TC.1	

### www.supportapic.com



# Project Programme

- commissioning achieved within 9 months System selection, implementation and
- Initial estimates to complete data cleansing were in years
- Other sites frequently take 2 3 years to achieve same objectives,
- Costs all paid for
- investment over a 10 year period from go-live -AMP Projects continue to pay for the



# **Training / Culture**

Use of M3

Use of GIS

Use of Anite

Definition of new Procedures - manual created

Increased integration of the property-related services

# www.supportapic.com

# **Business Process Principles**



- Customers to be offered a choice of media
- All data to be held in digital format
- All data to be stored against M3 Case Record
  - First point data entry
- Scan upon receipt
- Where possible stakeholders enter data directly into M3
- Improve rigour of business process, and implementation thereof
- Reduce the risk of errors



# In-house Contributions

- Decision-making and resource allocation
- Dedicated In-house Project Manager
- Dedicated in-house staff (as needed)
- Gazetteer build
- Data validation
- File preparation
- All working as a TEAM

## Supporta

Northgate



Presentation to Epping Forest District Council Value for Money in Planning Services Panel

21st Jan 2008

Dan Evans Project Manager

### www.supportaplc.com

# Achievements against external drivers



- NLPG obligations consistently met
- Pendleton Assessment of 2005, scored 21 out of a possible 21
  - consistently in accordance with Government Planning Applications Performance targets since project has delivered

### www.supportapic.com

# Achievements against internal objectives



- E-government agenda targets delivered
- Customers can access planning applications via internet
- Customers can comment on applications without visiting the office, or writing a letter
- Data available to officers is more accessible, complete, and accurate
- Consultees can comment upon applications more easily

## www.supportaplc.com



# Other Achievements

- More than half of data capture / conversion conducted on behalf of the Local Land Charges Service
  - conducted quicker, and more accurately Local Land Charges Searches can be
- Automated spatial search processes will be live shortly; NLIS Level 3 can come next
- The threat of the Personal Search Agencies remains, but as much as can be done has



## Planning Application Performance



	2003-04 2004-05	2004-05	2005-06	2006-07	2007-08	Government Target	Government Top Quartile Target
Major	40.0	45.2	52.2	67.2	73.3	0.09	74.75
Minor	54.4	54.8	58.0	72.8	80.5	65.0	80.39
Other	77.5	75.5	79.8	89.8	89.2	80.0	91.61



# **On-line Applications**



Year		Online (Qrtr)	Online (Qrtr) Online (YTD)
2002/06	Q4	2.39%	0.58%
2006/07	Q1	3.63%	3.63%
2006/07	Q2	%08.9	4.87%
2006/07	<b>Q</b> 3	4.89%	4.87%
2006/07	Q4	6.37%	5.26%
2007/08	Q1	8.97%	8.97%
2007/08	Q2	7.95%	8.47%
2007/08	<b>Q</b> 3	10.05%	8.96%

## www.supportapic.com

# Performance Reporting Regime



- Planning Decision Performance (BV109) is one of Key Best Value Performance Indicators selected by the Council
  - Reported Quarterly via the 'TEN' system
- small additional improvements needed to reach forward proposal to help planning achieve the Best Value Improvement Plan has now put the Top Quartile



### Outcomes

- EFDC has a fully compliant system and datastore supporting:
- The Planning Service
- **Building Control**
- Local Land Charges
- No outstanding or recurrent bills

#### www.supportaplc.com

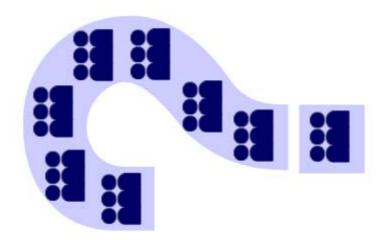


#### Key Messages

- through an effective partnership between the The progress made has only been achieved Council, SPS and Northgate Solutions
- Without the continuous support of Members, and the on-going enthusiasm of key members of staff, the project would not have delivered

# Discussion and Q and A





#### **Epping Forest District Council** 2006 BVPI Planning Survey Presentation

Linda Balodis, Account Manager



**(H)** 



#### Introduction

DCLG prescribed methodology

Questionnaire

Sampling window: April – September 2006

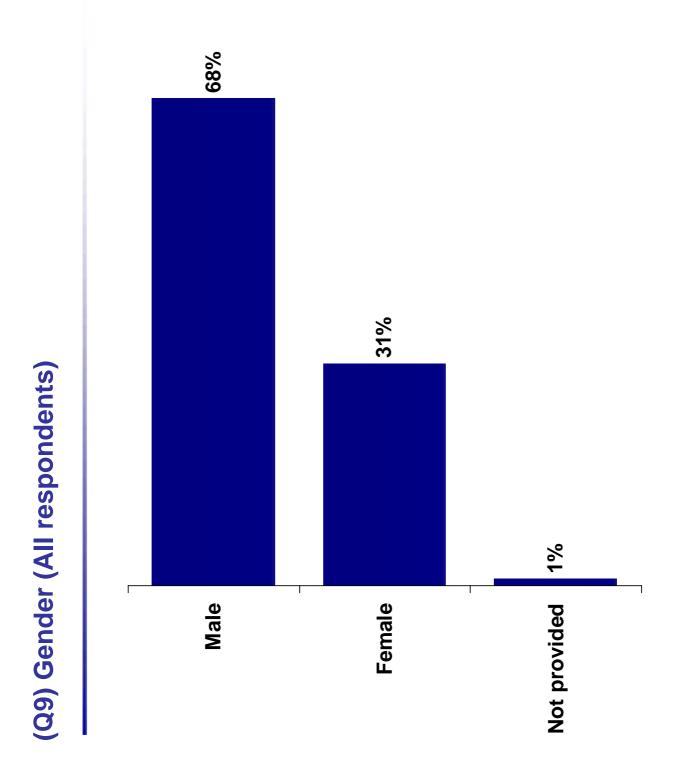
Survey timing: October - December 2006

Two reminders

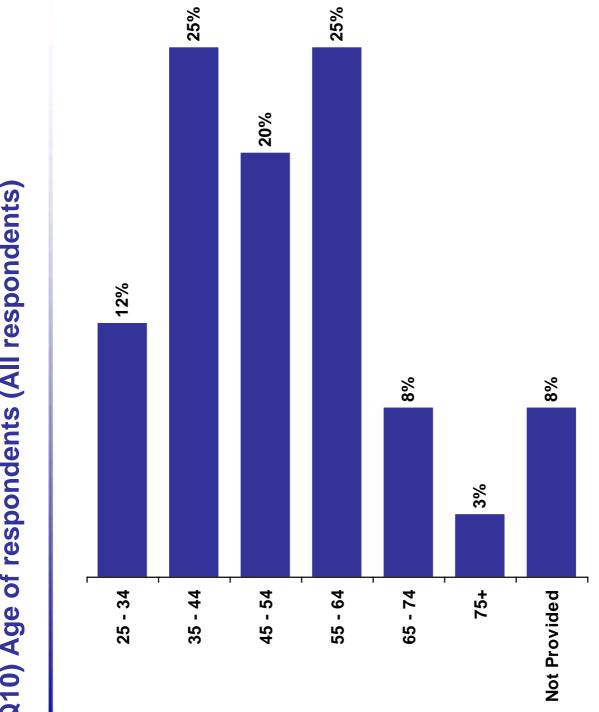
Postal survey to 262 addresses (Census)

113 completed questionnaires returned (43% response rate)



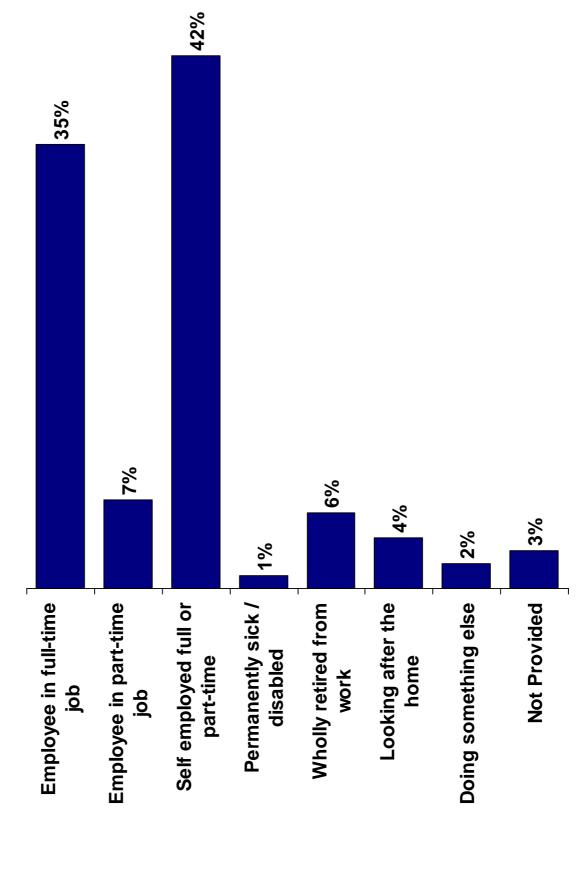


SAMPLE BASE = 113

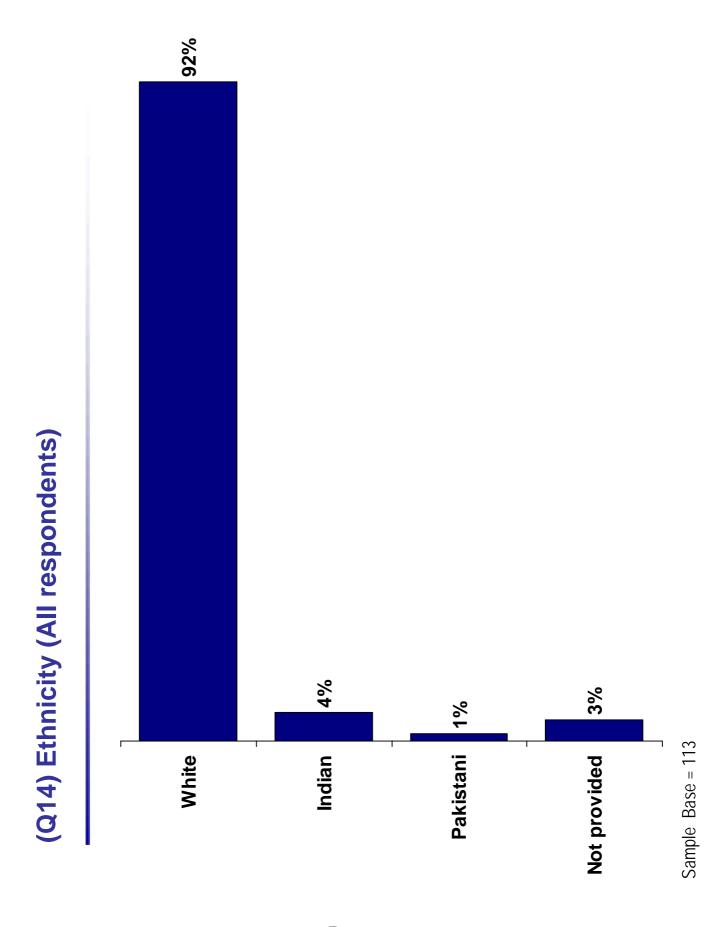


Sample Base = 113

## (Q11) Economic Status (All respondents)

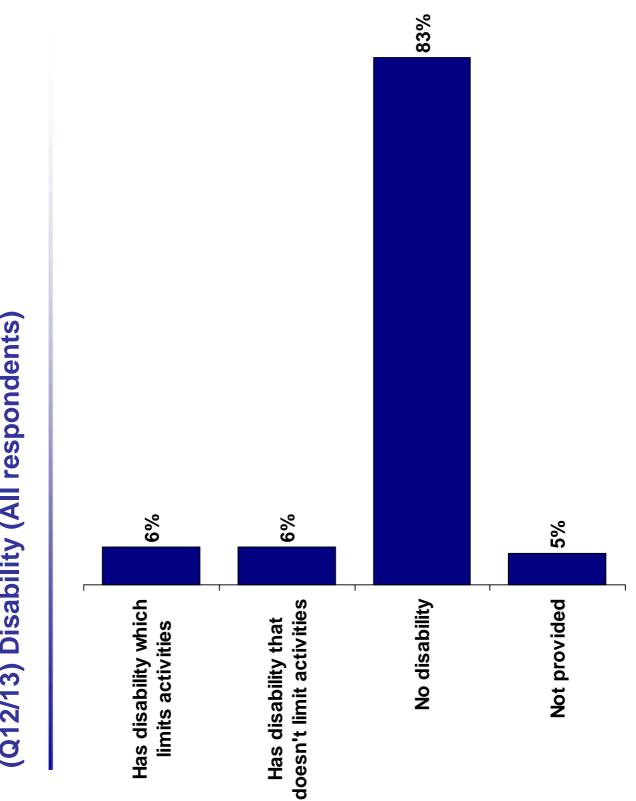


Sample Base = 113



Page 81

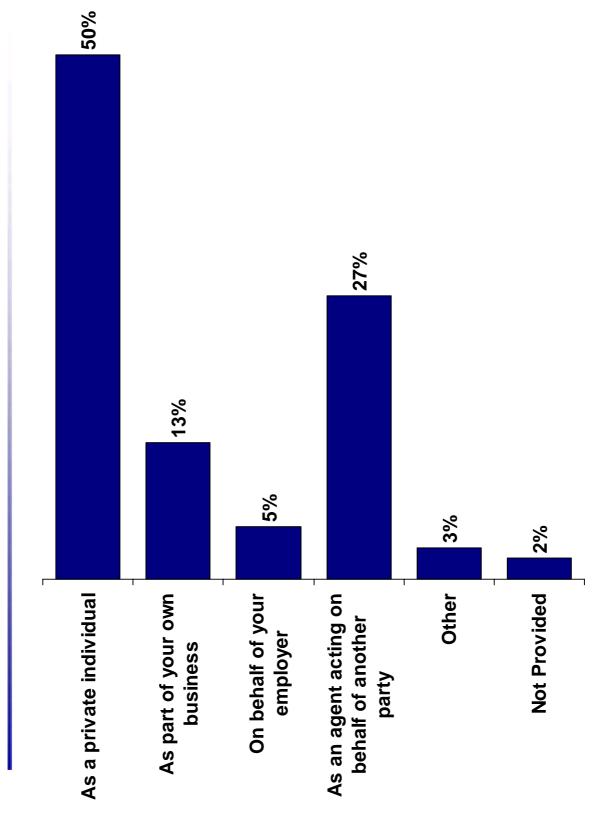
### (Q12/13) Disability (All respondents)



Sample Base = 113

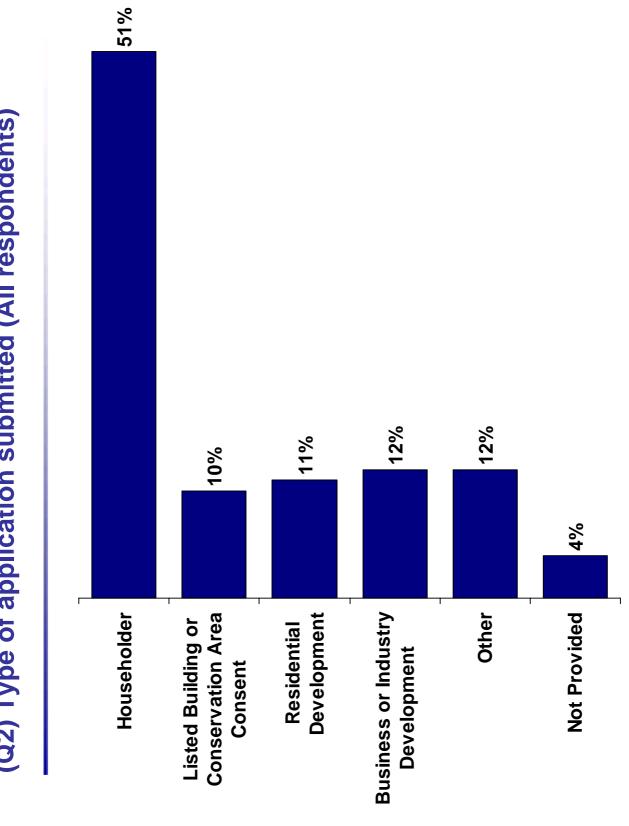


### (Q1) When respondent made their most recent application, in what capacity were they acting (All respondents)

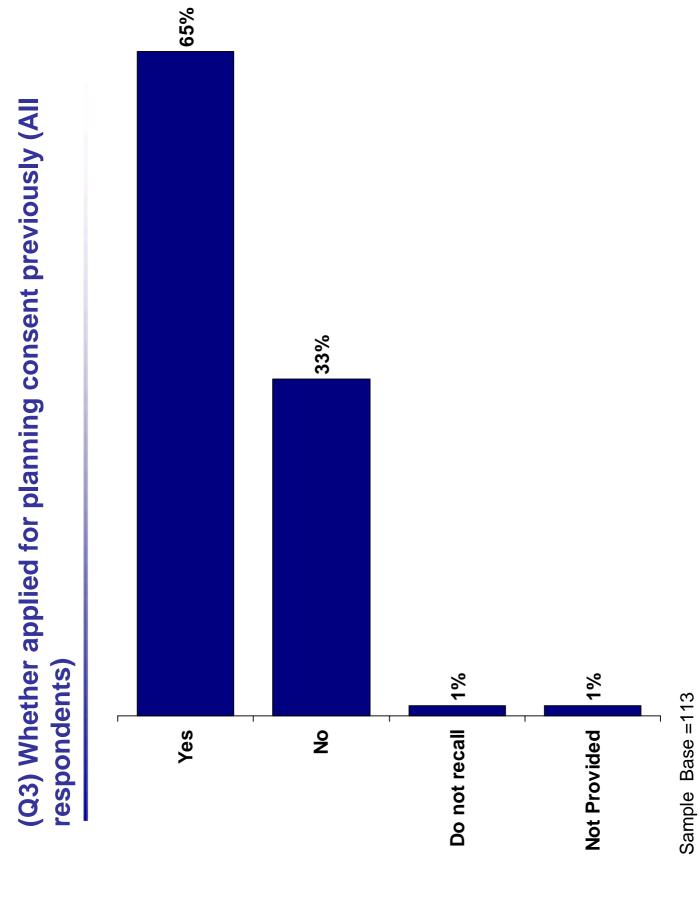


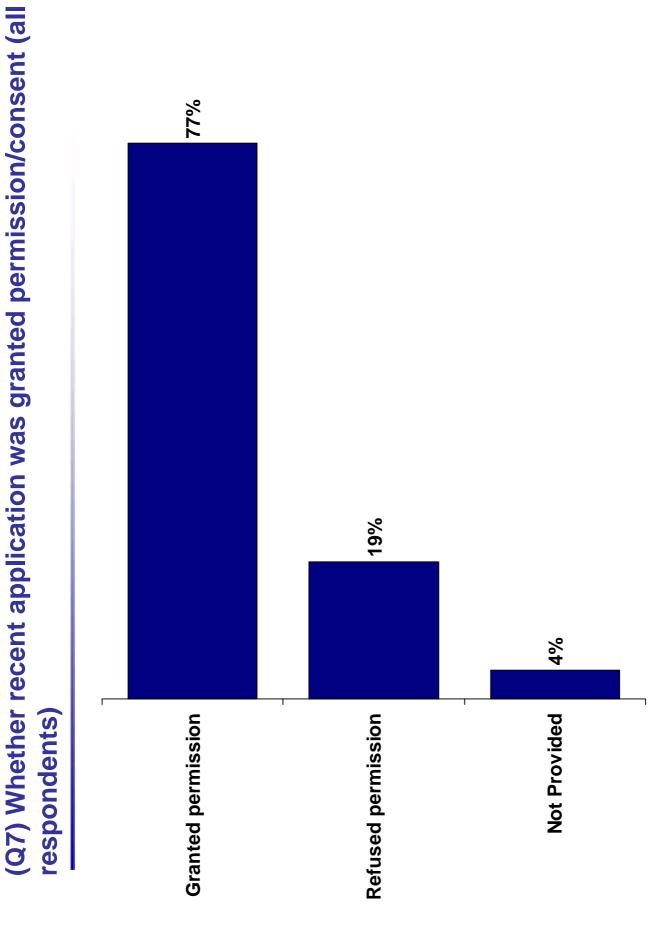
Sample Base = 113

# (Q2) Type of application submitted (All respondents)



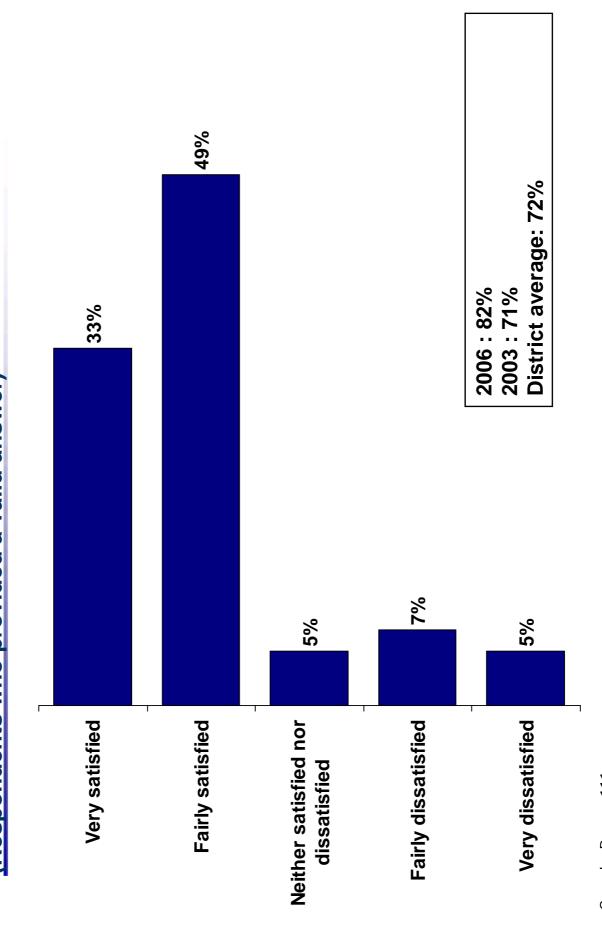
Sample Base =113





Sample Base =113

#### (BV111) (Q6) Respondents' rating of overall satisfaction with the service provided by the council in processing their planning application (Respondents who provided a valid answer)



Sample Base = 111

(BV111) (Q6) Overall satisfaction with the service provided by the Council in processing the planning application by sub group (valid responses)

	% Very/fairly satisfied	% Very/fairly dissatisfied	Sample bases
All respondents	82	13	111
Outcome of application			
Successful	88	9	98
Not successful	29	29	21*
Whether applied previously			
Yes, have	79	12	73
No, have not	98	14	37*
Capacity of respondent			
Private individual	82	14	56
As part of own business	06	10	21*
As an agent	80	10	30*
* Caution low base size			

### (Q5) Rating of agreement with statements about the council's handling of planning applications in the last year (valid responses only)



(Q8) Whether specified aspects of the planning service have got better or worse over the last three years (where have made previous planning application and provided a valid response)

Better	30%	28%	22%	22%	22%
Stayed the same	%89	<b>65%</b>	61%	<b>65</b> %	<b>65%</b>
Worse	2%	<b>7%</b>	16%	12%	12%
	The advice and help provided to submit my application	The clarity of the reasons for the decision given	The information provided about the progress of my application	The promptness with which queries about my application were dealt with	The fairness with which my application was dealt with and viewpoint listened to

SAMPLE BASES VARY

This page is intentionally left blank